Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

and ending

OMB No. 1545-0047
2021
Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2021 calendar year, or tax year beginning

► Go to www.irs.gov/Form990 for instructions and the latest information.

В	Check if applicabl	C Name of organization		D Employer identifi	cation number							
_	Addre	RONALD MCDONALD HOUSE										
F	chang Name			EC 10003	76							
H	chang Initial			56-12203								
H	return Final	Number and street (or P.0. box if mail is not delivered to street address) Roc 506 ALEXANDER AVENUE	om/suite	E Telephone numbe 919-286-								
	return/ termin				5,021,170.							
_	ated Amend	City or town, state or province, country, and ZIP or foreign postal code DURHAM, NC 27705										
H	return Applic			H(a) Is this a group re								
	tion pendir	SAME AS C ABOVE		H(b) Are all subordinates in	? Yes X No							
1 .	Tay-ay	empt status: X 501(c)(3) 501(c) ()	527		list. See instructions							
		te: WWW • RMHDURHAMWAKE • ORG	321	H(c) Group exemptio								
		organization: X Corporation	I Vear o		State of legal domicile: NC							
	art I	Summary	L Tour C	miorination. 25 7 0 I	a State of regal doffile.							
	1	Briefly describe the organization's mission or most significant activities: BUILT	WITH	LOVE, THE I	RONALD							
Se	MCDONALD HOUSE OF DURHAM AND WAKE OFFERS A COMFORTING HOME AWAY FROM the companied of the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)											
nar	2	Check this box if the organization discontinued its operations or disposed										
Ver	3	Number of voting members of the governing body (Part VI, line 1a)			18							
		Number of independent voting members of the governing body (Part VI, line 1b)			18							
Activities &	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			30							
/itie	6	Total number of volunteers (estimate if necessary)			143							
cti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.							
4	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.							
Φ				Prior Year	Current Year							
	8	Contributions and grants (Part VIII, line 1h)		3,296,361.	3,517,496.							
Revenue	9	Program service revenue (Part VIII, line 2g)		26,701.	0.							
eve.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		130,142.	334,776.							
•	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-63,454.	-20,963.							
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,389,750.	3,831,309.							
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.							
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.							
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,514,708.	1,552,222.							
SUS	16a	Professional fundraising fees (Part IX, column (A), line 11e)		208,616.	220,371.							
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) 778,805		4 044 050	4 044 005							
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,214,258.	1,346,985.							
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,937,582.	3,119,578.							
	19	Revenue less expenses. Subtract line 18 from line 12		452,168.	711,731.							
Net Assets or				inning of Current Year	End of Year							
SSE	20	Total assets (Part X, line 16)		11,500,935. 373,719.	12,035,561.							
et A	21	Total liabilities (Part X, line 26)		11,127,216.	129,659. 11,905,902.							
큠	art II	Net assets or fund balances. Subtract line 21 from line 20		11,127,210.	11,303,302.							
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and	d statemer	nte and to the heet of my	knowledge and helief it is							
		t, and complete. Declaration of preparer (other than officer) is based on all information of which			knowledge and belief, it is							
uu	, 001100	t, and complete. Decidiation of green (office that office) is based on an information of which	proparer	6/10	17.7							
Sig	ın	Signature of officer		Date /	700							
He		OIE OSTERKAMP, EXECUTIVE DIRECTOR										
		Type or print name and title										
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN							
Pai	d	KRISTEN HOYLE, CPA	lo	6/10/22 if self-employ	P00118964							
	parer	Firm's name THOMAS, JUDY & TUCKER P.A.	1,5		56-1965804							
	Only	Firm's address 300 WEST MORGAN STREET SUITE 1450										
		DURHAM, NC 27701	Phone no.91	9-571-7055								
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No							

Par	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: BUILT WITH LOVE, THE RONALD MCDONALD HOUSE OF DURHAM AND WAKE OFFERS A	
	COMFORTING HOME AWAY FROM HOME AND A COMMUNITY OF SUPPORT FOR	
	SERIOUSLY ILL CHILDREN AND THEIR FAMILIES.	-
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	,)
	WHILE OUR DOORS REMAINED OPEN TO FAMILIES OF SERIOUSLY ILL CHILDREN IN	
	2021, THE WAY WE PROVIDED SERVICES WAS SIGNIFICANTLY ALTERED DUE TO THE	
	PANDEMIC. OUR RESIDENTIAL PROGRAMS IN DURHAM AND RALEIGH PROVIDED 6,128	
	NIGHTS OF HOSPITALITY FOR 249 FAMILIES. OUR GENEROUS DONORS AND	
	CREATIVE VOLUNTEERS HELPED REMOTELY, PROVIDING MEALS, FINANCIAL SUPPORT	
	AND SUPPLIES TO CONTINUE SUPPORTING FAMILIES WITH SERIOUSLY ILL OR	
	INJURED CHILDREN.	
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4b	(Code:) (Expenses \$) (Revenue \$))
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4 -		_
4c	(Code:) (Expenses \$)
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4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	_
4e	Total program service expenses ▶ 2,054,483.	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			37
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		37
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		37	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	١	₹.	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11b		
С		44.		x
d	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11c		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes, "complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
124	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
		_	$\alpha\alpha$	

Form 990 (2021) OF DURHAM AND WAKE, INC.
Part IV | Checklist of Required Schedules (continued)

	(The state of the		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization investany proceeds of tax exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		х
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Α
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes, "complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		Х
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	21
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or tax able entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		Х
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
30	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance	, 55	_ 	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Statements Regarding Other IRS Filings and Tax Compliance (continued)

Part V

Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 30 filed for the calendar year ending with or within the year covered by this return 2a X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X <u>4a</u> **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X c If "Yes" to line 5a or 5b, did the organization file Form 8886T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7a h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Spons oring or canizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due orreceived from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Section 501(c)(29) qualified nonprofit health insurance is suers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? 15 If "Yes," see the instructions and file Form 4720, Schedule N. Х 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.

Form 990 (2021)

OF DURHAM AND WAKE, INC.

Part VI Gov ernance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 18 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? Х 5 Did the organization have members or stockholders? Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? Х b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes." provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before fling the form? Х 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х on Schedule O how this was done 12c Х 13 Did the organization have a written whistleblower policy? 13 Х 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a b Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization investin, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶NC Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website X Another's website ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records PATRICIA HUME - 919-286-9305

NC

27705

506 ALEXANDER AVENUE, DURHAM,

Form 990 (2021) OF DURHAM AND WAKE, INC. 56-2 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	(C) Position (do not check more than one box, unless person is both an				than c	ne	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	box offi	, unle: cer an	ssper ıdadi	soni irecto	sboth or/trust	an tee)	compensation from	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) OIE OSTERKAMP	40.00									
EXECUTIVE DIRECTOR				Х				142,751.	0.	18,468.
(2) NANCY JONES	40.00									
SR. DIR. OF COMMUNICATIONS						X		106,039.	0.	14,224.
(3) MITZI L VIOLA	40.00									
DIRECTOR OF DEVELOPMENT						Х		102,301.	0.	11,117.
(4) TOM CAVENDER	2.00									
PRESIDENT		Х		Х				0.	0.	0.
(5) DIANE DEGROFF	2.00									
PAST PRESIDENT		Х		Х				0.	0.	0.
(6) JOHN PARKER	2.00									
SECRETARY		Х		Х				0.	0.	0.
(7) BRENDA SCHAFER	2.00									
ASSISTANT SECRETARY		Х		Х				0.	0.	0.
(8) CHRISTINE PERCIACCANTE	2.00									
TREASURER		X		Х				0.	0.	0.
(9) GUY GUIDRY	2.00									
ASSISTANT TREASURER		Х		Х				0.	0.	0.
(10) KAREN CHILTON, MD	1.00									
TRUSTEE		X						0.	0.	0.
(11) SHERINNE ANDERSON	1.00									
TRUSTEE		Х						0.	0.	0.
(12) BRYAN MALLORY	1.00									
TRUSTEE		Х						0.	0.	0.
(13) JORDAN CLARK	1.00									
TRUSTEE		Х						0.	0.	0.
(14) TIM FISHER	1.00									
TRUSTEE		Х						0.	0.	0.
(15) TANNER HOLLAND	1.00									
TRUSTEE		Х						0.	0.	0.
(16) TED KAZAGLIS	1.00	4_								_
TRUSTEE		Х						0.	0.	0.
(17) JEFF LANGDON	1.00							_		_
TRUSTEE		X						0.	0.	0.

56-1220376

(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	(-1-		Posi				Reportable	Reportable)	E:	stimate	ed
	hours per	òox	k, unle	heck i ssper	rsoni	isbot	n an	compensation	compensation	n	ar	nount	of
	week		icer ar	nd a d	irecto	or/trus	tee)	from	from related	b		other	
	(list any	or director						the	organization		l .	pensa	
	hours for	or dir	eo.			te d		organization	(W-2/1099-MIS		l	om the	
	related organizations	æ	truste		ω.	ben s		(W-2/1099-MISC/	1099-NEC)		ganizat	
	below	al tr	ora		oloy e	r 60 m		1099-NEC)			l	d relat	
	line)	Individual t	Institutional truste e	Officer	Key employ ee	Highest compensated employee	Former				org	anizati	5115
(18) JOHNNY MOORE	1.00	=	=	0	ž	Ξ 6	<u> </u>						
TRUSTEE		x						0.		0.			0.
(19) ART PAPPAS	1.00												
TRUSTEE		Х						0.		0.			0.
(20) ANN REED, MD	1.00												
TRUSTEE		Х						0.		0.			0.
(21) BRIJESH SOLANKI	1.00							_					
TRUSTEE		X						0.		0.			0.
			-										
		-											
_													
1b Subtotal							▶	351,091.		0.	4	3,8	
c Total from continuation sheets to Part V	II, Section A						ightharpoons	0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	351,091.		0.	0. 43,809.		
2 Total number of individuals (including but r	not limited to th	ose	liste	ed ab	ove	e) wh	o re	eceived more than \$100,	000 of reportabl	е			_
compensation from the organization													3
O Diddha a said alles Pales (a selfer	all and a second			1				la a di a a a a a a a a di a di a a a a d				Yes	No
3 Did the organization list any former officer													Х
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the si								or componention from t			3		Δ
and related organizations greater than \$150											4	х	
5 Did any person listed on line 1a receive or											-		
rendered to the organization? If "Yes." com								· g · - · · · · · · · · · · · · ·			5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated in	depe	ende	nt co	ontr	acto	rs tl	nat received more than \$	100,000 of com	pensa	ition fr	om	
the organization. Report compensation for	the calendary	ear e	endir	ng w	/ith o	or wi	thin	the organization's tax y	ear.				
(A) Name and business				_				(B)	om dooo	_		C)	
Name and business	addless	N	ON	<u> </u>			\dashv	Description of s	ervices		Jonnpe	nsatio	
							_						
							\dashv						
2 Total number of independent contractors (i \$100,000 of compensation from the organi		otlii	mited	d to	thos	_	te d	above) who received mo	ore than				

		Check if Schedule O contains a response of	r note to any lin	e in this Part VIII			
			•	(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
				Total le velle		business revenue	from tax under
							sections 512 - 514
먑		Federated campaigns1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues					
s, G Am	(Fundraising events 1c	386,167.				
ait.	•	Related organizations 1d					
ii,	•	Government grants (contributions)					
is z	f	All other contributions, gifts, grants, and					
the		similar amounts not included above 1f	3,131,329.				
a E	ç	No ncash contributions included in lines 1a-1f	396,505.				
<u>a C</u>	ŀ	Total. Add lines 1a-1f		3,517,496.			
			Business Code				
ا بو	2 a	·					
Ş	k						
Program Service Revenue	(
e e	(
P. B.	•						
P	f	All other program service revenue					
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, interes					
		other similar amounts)		81,802.			81,802.
	4	Income from investment of tax-exempt bond pr	I				
	5	Royalties	🗲				
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	k	Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Netrental income or (loss)	▶				
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 1,399,074.					
	ŀ	Less: cost or other basis					
<u>o</u>	-	and sales exp enses 7b 1,146,100.					
Other Revenue	,	Gain or (loss) 7c 252,974.					
ě		Netgain or (loss)	•	252,974.			252,974.
필		Gross income from fundraising events (not		,			
듄	•	including \$ 386,167. of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a	22,175.				
	ŀ	Less: direct expenses 8b	43,761.				
		Netincome or (loss) from fundraising events	· •	-21,586.			-21,586.
		Gross income from gaming activities. See					
		Part IV, line 199a					
	ŀ	Less: direct expenses 9b					
		Netincome or (loss) from gaming activities	▶				
		Gross sales of inventory, less returns					
		and allowances 10a					
	ŀ	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
			Business Code				
sn	11 :	VENDING	900099	623.	623.		
ned Tue	k				<u> </u>		
Miscellaneous Revenue							
Be	,	All other revenue					
Σ	,	Total. Add lines 11a-11d		623.			
1	12	Total revenue. See instructions	•	3,831,309.	623.	0.	313,190.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).											
Secti				iplete column (A).							
	Check if Schedule O contains a respon		this Part IX	(C)	\n)						
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21										
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees	394,901.	232,992.	55,286.	106,623.						
6	Compensation not included above to disqualified	, , , , , , , , , , , , , , , , , , , ,	- ,	, ,							
Ŭ	persons (as defined under section 4958(f)(1)) and										
7	Other salaries and wages	924,151.	543,237.	125,232.	255,682.						
8	Pension plan accruals and contributions (include	<i>, , , , , , , , , , , , , , , , , , , </i>	J = J ₁	10,000	233,002.						
o	•	21,467.	12,666.	3,005.	5 706						
_	section 401(k) and 403(b) employer contributions)	122,244.	71,828.	16,504.	33 012						
9	Other employee benefits	89,459.	52,640.	12,233.	5,796. 33,912. 24,586.						
10	Payroll taxes	03,433.	32,040.	14,433.	24,500.						
11	Fees for services (nonemployees):										
а	Management										
b	Legal	16 000		1.6 0.00							
С	Accounting	16,800.		16,800.							
d	Lobbying	222 274									
е	Professional fundraising services. See Part IV, line 17	220,371.		4.4.000	220,371.						
f	Investment management fees	14,980.		14,980.							
g	Other. (If line 11g amount exceeds 10% of line 25,										
	column (A), amount, list line 11g expenses on Sch 0.)	10,000.	10,000.		_						
12	Advertising and promotion	9,342.			9,342.						
13	Office expenses	659,782.	579,311.	9,337.	71,134.						
14	Information technology	48,090.	21,004.	7,961.	19,125.						
15	Royalties										
16	Occupancy	152,517.	150,585.	1,059.	873.						
17	Travel	3,929.	3,929.								
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	4,780.	50.	3,769.	961.						
20	Interest	8,651.	8,542.	60.	49.						
21	Payments to affiliates	.,	.,								
22	Depreciation, depletion, and amortization	264,029.	260,684.	1,834.	1,511.						
23	Insurance	30,155.	29,773.	209.	173.						
24	Other expenses. I temize expenses not covered	507255									
2-7	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)										
_	FAMILY SUPPORT SERVICES	53,414.	53,414.								
d L	BAD DEBT	17,665.	JJ , TIT •	17,665.							
D -	COVID RELATED EXPENSES	16,067.	16,067.	17,000.							
C	AUDIO/VIDEO PRODUCTION	14,269.	10,007.	80.	14,189.						
d		22,515.	7,761.	276.	14,189.						
	All other expenses Add lines 1 through 24s	3,119,578.	2,054,483.	286,290.	778,805.						
25	Total functional expenses. Add lines 1 through 24e	3,113,3/8.	4,054,403.	400,490.	110,003.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)				- 000						

RONALD MCDONALD HOUSE OF DURHAM AND WAKE, INC.

Form 990 (2021)

Part X | Balance Sheet

Par	't X	Balance Sheet				
		Check if Schedule O contains a response or note to an	y line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		433,501.	1	813,599
	2	Savings and temporary cash investments		719,192.	2	603,558
	3	Pledges and grants receivable, net		1,183,747.	3	1,206,876
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or former				
		trustee, key employee, creator or founder, substantial of	contributor, or 35%			
		controlled entity or family member of any of these person	ons		5	
	6	Loans and other receivables from other disqualified per				
		under section 4958(f)(1)), and persons described in sec		6		
Ŋ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
¥	9	Prepaid expenses and deferred charges		4,000.	9	5,206
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a	9,408,337.			
	b	Less: accumulated depreciation10b	3,745,469.	5,804,116.	10c	5,662,868
	11	Investments - publicly traded securities	3,334,232.	11	3,718,946	
	12	Investments - other securities. See Part IV, line 11		12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets	5,000.	14	5,000	
	15	Other assets. See Part IV, line 11		17,147.	15	19,508
	16	Total assets. Add lines 1 through 15 (must equal line 3		11,500,935.	16	12,035,561
	17	Accounts payable and accrued expenses		109,907.	17	102,909
	18	Grants payable			18	
	19	Deferred revenue	37,500.	19	26,750	
	20	Tax exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV	of Schedule D		21	
8	22	Loans and other payables to any current or former office	er, director,			
Ě		trustee, key employee, creator or founder, substantial of	contributor, or 35%			
Liabilities		controlled entity or family member of any of these person	ons		22	
_	23	Secured mortgages and notes payable to unrelated thir	d parties	226,312.	23	0
	24	Unsecured notes and loans payable to unrelated third			24	
	25	Other liabilities (including federal income tax, payables				
		parties, and other liabilities not included on lines 17-24)	. Complete Part X			
		of Schedule D		252 510	25	100 (50
	26	Total liabilities. Add lines 17 through 25		373,719.	26	129,659
w		Organizations that follow FASB ASC 958, check here	e ▶ X			
Ç		and complete lines 27, 28, 32, and 33.		7 250 274		0 110 724
<u>a</u>	27	Net assets without donor restrictions		7,358,274.	27	8,118,734
Ö	28	Net assets with donor restrictions	3,768,942.	28	3,787,168.	
Ĕ		Organizations that do not follow FASB ASC 958, che	eck here 🕨 📖			
УF		and complete lines 29 through 33.	,			
ts (29	Capital stock or trust principal, or current funds			29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or equipmer			30	
χŢ	31	Retained earnings, endowment, accumulated income, of		11,127,216.	31	11 005 002
ž	32	Total net assets or fund balances			32	11,905,902
	33	Total liabilities and net assets/fund balances		11,500,935.	33	12,035,561

Pai	TEXI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	<u></u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,83			
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	,11			
3	Revenue less expenses. Subtract line 2 from line 1	3				31.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11	1,127,216.			
5	5 Net unrealized gains (losses) on investments						
6	Donated services and use of facilities	6		5	7,4	09.	
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	11	,90	5,9	02.	
Pai	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII					X	
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate						
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х		
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing						
	Act and OMB Circular A-133?			За		Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed aud	it				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b			

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990)

Total

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 50 1(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Name of the organization

RONALD MCDONALD HOUSE

Employer identification number

OF DURHAM AND WAKE, 56-1220376 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I.A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Schedule A (Form 990) 2021

OF DURHAM AND WAKE, INC.

56-1220376 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fisca I year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2077425.	2148799.	2555997.	3296361.	3517495.	13596077 .
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2077425.	2148799.	2555997.	3296361.	3517495.	13596077 .
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						13596077.
Sec	tion B. Total Support				T	T	T
Cale	ndar y ear (or fisca I year beginning in) ▶ │	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	2077425.	2148799.	2555997.	3296361.	3517495.	13596077.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	73,575.	74,354.	77,391.	67,345.	81,802.	374,467.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	4,406.	3,863.	3,889.	1,257.	623.	
11	Total support. Add lines 7 through 10						13984582.
	Gross receipts from related activities,	•	,				<u>,693,648.</u>
13	First 5 years. If the Form 990 is for th	-		•			. \square
<u></u>	organization, check this box and stop						>
	tion C. Computation of Public						97.22 %
	Public support percentage for 2021 (li		•			14	25 22
	Public support percentage from 2020					15	
102	33 1/3% support test - 2021. If the ostop here. The organization qualifies	-					▶ 37
	33 1/3% support test - 2020. If the o		•			or more shock thi	
K.							
17-	and stop here. The organization qual 10%-facts-and-circumstances test						
1/8	and if the organization meets the facts	-					
	•			-	·	vi now the organiz	.ation
L	meets the facts-and-circumstances te 10% -facts-and-circumstances test	· ·				7a and line 15 is	10% or
C	more, and if the organization meets the	-					10 /0 UI
	organization meets the facts-and-circu				•		ightharpoonup
10	· ·						
10	Private foundation. If the organization	n ala not check a l	JUX UITIIILE 13, 162	i, 100, 178, 01 1/D	, oneck this box a	na see mstructions	· ········ P

Schedule A (Form 990) 2021 OF DURHAM AND WAKE, INC. | Part III | Support Schedule for Organizations Described in Section 509(a) (2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fisca I year beginning in)▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
5	The value of services or facilities						
J	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
, .	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar y ear (or fisca I year beginning in)▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fir	rst, second, third, f	ourth, or fifth tax	year as a section 5	01(c)(3) organizatio	on,
	check this box and stop here						
Sec	ction C. Computation of Public	c Support Per	centage				
15	Public support percentage for 2021 (li	ne 8, column (f), d	ivided by line 13, c	olumn (f))		15	%
	Public support percentage from 2020					16	%
Sec	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)21 (line 10c, colun	nn (f), divided by lii	ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
19a	a 33 1/3% support tests - 2021. If the	organization did n	ot check the box o	on line 14, and line	15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box as	nd stop here. The	organization qualit	ies as a publicly s	upported organiza	tion	>
k	33 1/3% support tests - 2020. If the	organization did n	not check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%, a	ınd
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization	n did not check a l	box on line 14, 19a	, or 19b, check th	is box and see in s	tructions	>

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501 (c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c) (2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class a ready designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes." complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a) (1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes." answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	4		
	1		
	2		
	За		
	01		
	3b		
	3с		
	- 55		
	4a		
	4b		
	4c		
	5a		
	E!-		
	5b 5c		
	30		
	6		
	7		
	8		
	9a		
	9b		
	00		
	9с		
	10a		
	10b		
dule	A (Forn	n 990)	2021

Schedule A (Form 990) 2021

Par	t IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
	ion B. Type I Supporting Organizations			
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		3	140
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sect	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
0001	non a. Type if supporting organizations		V	NI-
4	Were a majority of the exceptization's dispeters or trustees during the tay year also a majority of the directors		Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sect	the supported organization(s). tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	INO
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction		
	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Za		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

RONALD MCDONALD HOUSE

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Schedule A (Form 990))) 2021 O]	F DUI	RHAM	AND	WAKE	, INC

56-1220376 Page 6

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations			
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations must of		·			
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
_2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
_4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	on C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functionally	/ integra	ted Type III supporting orga	anization (see		
	instructions).			•		

Schedule A (Form 990) 2021

	t i pe in ton i anotionally integrated coo	(a) (b) bapporting briga	ationio (conunt	ieu)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	1			
	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-a side amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	ns .	(iii) Distributable Amount for 2021		
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
	From 2016				
	From 2017				
С	From 2018				
d	From 2019				
	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i_	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carry over to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2021

RONALD MCDONALD HOUSE

OF DURHAM AND WAKE, INC. 56-1220376 Page 8 Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

RONALD MCDONALD HOUSE Name of the organization

OF DURHAM AND WAKE, INC.

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Employer identification number <u>56-122</u>0376

	organization answered "Yes" on Form 990, Part IV, lin	(a) Donor advised funds	(b) Funds and other accounts
	Total number at and of year	(a) Donor advised idrids	(b) I dilds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	Manufacture and balance described	I.C. ada
5	Did the organization inform all donors and donor advisors in		
•	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o	, , ,	
Pa			
	•	-	art IV, Ine 7.
1	Purpose (s) of conservation easements held by the organization		Berta Barth Carra Land Land
	Preservation of land for public use (for example, recreating	<i>'</i> —	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b			
С			
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		<u> </u>
3	Number of conservation easements modified, transferred, rel	leased, extinguished, orterminated by the o	rganization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conser-	vation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	n easements during the year
_	\$		(4(5)%)
8	Does each conservation easement reported on line 2(d) abov	• • • • • • • • • • • • • • • • • • • •	
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statemen	ts that describes the
Do	organization's accounting for conservation easements. 't III Organizations Maintaining Collections of	Art Historical Transuras or Othe	or Similar Assats
Pal			er Similar Assets.
	Complete if the organization answered "Yes" on Form		
та	If the organization elected, as permitted under FASBASC 95	, ,	
	of art, historical treasures, or other similar assets held for pub	· · · · · · · · · · · · · · · · · · ·	nerance of public
	service, provide in Part XIII the text of the footnote to its finan		and the standard
b	If the organization elected, as permitted under FASBASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	ance of public service,
	provide the following amounts relating to these items:		• •
	(i) Revenue included on Form 990, Part VIII, line 1		
_			· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, historical trea	· · · · · ·	ain, provide
	the following amounts required to be reported under FASB A		.
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		🕨 💲

RONALD MCDONALD HOUSE

OF DURHAM AND WAKE, INC.

56-1220376 Page **2**

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Par	t III Organizations Maintaining Co	ollections of Art	, Historical Tre	asures, o	r Othe	r Simila	r Assets	s (continue	ed)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the t	following tha	t make s	ignificant	use of its		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange progr	am				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	how they further th	e organizatio	n's exer	npt purp	ose in Part	XIII.	
5	During the year, did the organization solicit o							_	
_	to be sold to raise funds rather than to be ma							Yes	No
Par	t IV Escrow and Custodial Arrang		ete if the organizatio	n answered	"Yes" on	Form 99	0, Part IV,	line 9, or	
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodia							_	
	on Form 990, Part X?						L	Yes	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the foll	owing table:				1		
								Amount	
	Beginning balance								
	Additions during the year								
	Distributions during the year								
f	Ending balance							7	
	Did the organization include an amount on Fo					iity?		_ Yes ∣	∐ No
Par	If "Yes," explain the arrangement in Part XIII. To V Endowment Funds. Complete in					10			
	T T I I I I I I I I I I I I I I I I I I	(a) Current year	(b) Prior year	(c) Two yea			years b ack	(e) Four ye	ars back
10	Beginning of year balance	3,371,578.	3,072,115.		4,851.	` '	959,213.	· · · ·	19,451.
	Contributions	35,000.	88,647.		2,000.	-,	52,500.	†	47,500.
	Net investment earnings, gains, and losses	336,648.	369,044.		9,293.		-69,662 .		07,114.
	Grants or scholarships				,		,		,
	Other expenditures for facilities								
C	and programs	16,350.	146,100.	22	3,631.		175,594.	21	02,911.
f	Administrative expenses	10,950.	12,128.		0,398.		11,606.	1	11,941.
g g	End of year balance	3,715,926.	3,371,578.	1	2,115.	2 .	754,851.	+	59,213.
2	Provide the estimated percentage of the curre	· · · · ·	· · · · · ·		, -	,	, -		
	Board designated or quasi-endowment	27.6869	%) 1101d do.					
	Permanent endowment ▶ 72.3130	%							
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.							
За	Are there endowment funds not in the posses	•	tion that are held ar	nd administer	red for th	ne organiz	ation		
	by:	· ·				· ·		Ye	es No
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organizate	tions listed as require	ed on Schedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment funds.						
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	see Form 990), Part X,	line 10.			
	Description of property	(a) Cost or of basis (investri	` '	or other (other)		ccumulat preciatio		(d) Book v	alue
1a	Land								
b	Buildings		8,61	5,089.	3,	078,9	63.	5,536,	126.
	Leasehold improvements								
d	Equipment			2,892.		620,9			942.
<u>e</u>	Other		9	0,356.		45,5	56.	44,	800.
<u>Tota</u>	I. Add lines 1 a through 1e. <i>(Column (d) must e</i>	qual Form 990, Part)	X. column (B). line 1	0c.)			. ▶	5,662,	868.

Schedule D (Form 990) 2021

OF DURHAM AND WAKE, INC. Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related.			
	on Form 000 Dort IV line	11a Cas Farm 000 Bart V line 12	
Complete if the organization answered "Yes" (a) Description of investment		(c) Method of valuation: Cost or end	l of year market yet a
	(b) Book value	(c) Method of Valuation: Cost of end	i-or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
<u>(9)</u>			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	<u>15.)</u>		
	on Form 000 Dort IV line	11a av 11f Cas Farm 000 Dart V line 0F	
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	The or Th. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)		
2. Liability for uncertain tax positions. In Part XIII, provide			nat reports the
organization's liability for uncertain tax positions under			

OF DURHAM AND WAKE, INC.

Par	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	4,213,838.	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	9,546. 387,963.			
b	Donated services and use of facilities	2b	387,963.			
С	Recoveries of prior year grants	2c				
d	- · · · · · · · · · · · · · · · · · · ·	2d				
е	Add lines 2a through 2d			2e	397,509.	
3	Subtract line 2e from line 1			3	3,816,329.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	14,980.			
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c	14,980.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,831,309.	
Par	t XII Reconciliation of Expenses per Audited Financial Statemen	ts W	ith Expenses per F	Retur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	3,435,152.	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	330,554.			
b	Prior year adjustments	2b				
С	Other losses	2c				
d	- · · · · · · · · · · · · · · · · · · ·	2d				
е	Add lines 2a through 2d			2e	330,554.	
3	Subtract line 2e from line 1			3	3,104,598.	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	14,980.			
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c	14,980.	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.)			5	3,119,578.	
Par	t XIII Supplemental Information.					
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,	lines	1b and 2b; Part V, line 4	; Part >	K, line 2; Part XI,	
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition	onal in	formation.			
PAI	RT X, LINE 2:					
			~~ - ~ ~ ~ ~		-	
THI	E ORGANIZATION HAS ADOPTED THE PROVISIONS OF	' FA	SB ASC 740-1	0-2	b,	
				. .	3.37	
ACC	COUNTING FOR UNCERTAINTY IN INCOME TAXES. UN	MER	THIS STANDA	RD,	AN	
OD (NAMED AND ASSOCIATED THE WAY DESIGNED AS	1000		7 77 1		
ORG	GANIZATION MUST RECOGNIZE THE TAX BENEFIT AS	SUC	TATED WITH T	AX .	POSTTIONS	
m 2 T	ZEN EGE MAN BEMINN BURDOGEG WUEN IM IG MODE	T TT			n pogrator	
TAI	KEN FOR TAX RETURN PURPOSES WHEN IT IS MORE	ТТК	ELY THAN NOT	TH.	E POSITION	
T.7 T 1	TI DE GUGUATNED HOOM EVANTNAUTON DHE ODGANI	- T 7 T	TON DODG NOR	יחת		
MTI	LL BE SUSTAINED UPON EXAMINATION. THE ORGANI	ZAT.	TON DOES NOT	BE.	LTEAE.	
m===			.D. 3.000DDTM	T 37	T.	
THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, IT WILL						
MO	NOT DECOMITED ANY LIADILITY CON CONTROL TO THE CONTROL THE CONTROL TO THE CONTROL THE CONTROL TO THE CONTROL TH					
MO.	NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. NO INTEREST OR					
ייםם	NALTIES WERE ACCRUED AS OF DECEMBER 31, 2021	п	יעד הפטאאזדסאשי	т∩мт	TQ	
L C.I	MALITED WERE ACCUOED AS OF DECEMBER 31, 2021	. • 1	III ONGANIAAT	T OIN	T 13	
SIII	אודריי ייס פארייי אודצעיי או פיידרייין און איז ארן איז	OMO	. ተረሰቷው ተ	י סיגו א	E ARE	
201	SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE					

CURRENTLY NO AUDITS FOR ANY TAX PERIODS

RONALD MCDONALD HOUSE OF DURHAM AND WAKE. INC.

Schedule D (Form 990) 2021 OF DURHAM AND WAKE, INC. Part XIII Supplemental Information (continued)	56-1220376 Page 5
Part XIII Supplemental Information (continued)	

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number RONALD MCDONALD HOUSE 56-1220376 OF DURHAM AND WAKE, INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990 EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations e Solicitation of non-government grants Internet and email solicitations f X Solicitation of government grants g X Special fundraising events Phone solicitations d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? X Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody (v) Amount paid (vi) Amount paid (iv) Gross receipts (i) Name and address of individual to (or retained by) to (or retained by) (ii) Activity fundraiser or entity (fundraiser) from activity or control of contributions? òrganization listed in col. (i) TRUESENSE MARKETING - 502 MAIL SOLICITATION PRINT & Yes No KEYSTONE DRIVE, WARRENDALE, POSTAGE Х 499,606. 220,197. 279,409. TRUESENSE MARKETING - 502 KEYSTONE DRIVE, WARRENDALE MAIL SOLICITATION FEES Х 174 174. 0. 499,780. 279,409. 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. NC

Schedule G (Form 990) 2021

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		or ramar along over the continuous and great			rome man groot root.pr	g		
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events		
			CATA	TIMOUEC	7	(add col. (a) through		
				LUNCHES	(total number)	col. (c))		
h			(event type)	(event type)	(total number)			
Revenue	1	Gross receipts	67,250.	272,965.	68,127.	408,342.		
Ŗ			_	-	-	-		
	2	Less: Contributions	67,250.	250,790.	68,127.	386,167.		
				00 4 55		00 455		
	3	Gross income (line 1 minus line 2)		22,175.		22,175.		
		Cook primo						
	4	Cash prizes						
	5	Noncash prizes						
8	٦	TYOTIO GOTT PITZEG						
Direct Expenses	6	Rent/facility costs			8,600.	8,600.		
Exp								
ect	7	Food and beverages		24,393.	2,825.	27,218.		
Dir								
	8	Entertainment						
	9	Other direct expenses		7,943.		7,943.		
		Direct expense summary. Add lines 4 through				43,761.		
Da	11 rt l	Net income summary. Subtract line 10 from in Gaming. Complete if the organization		. 000 Dat IV line 10 and		-21,586.		
ı a		\$15,000 on Form 990-EZ, line 6a.	answered res on Form	1990, Part IV, line 19, or i	reported more trian			
		ψ10,000 011101111 330 L2, IIIIc 0a.		(b) Pull tabs/instant		(d) Total gaming (add		
ine			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)		
Revenue								
æ	1	Gross revenue						
S	2	Cash prizes						
nse								
Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs						
	_	Other direct our energy						
_	5	Other direct expenses	Voc %		Yes %			
	6	Volunteer labor	No No	No No	No No			
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d))			
_	_	the discontinuous As As a field of the control of the control of						
		ter the state(s) in which the organization condu				Yes No		
	a Is the organization licensed to conduct gaming activities in each of these states? Description in the second of these states in each of these states? Description in the second of these states in each of the							
U	' ''	no, explain.						
10a	We	ere any of the organization's gaming licenses re	voked, suspended, or te	minated during the tax y	ear?	Yes No		
b	lf "	Yes," explain:						
	_							

RONALD MCDONALD HOUSE

Sche	edule G (Form 990) 2021 OF DURHAM AND WAKE, INC. 56	<u>- T Z Z O</u>	<u> 3/6</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	🔲	Yes	□ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	. \square	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility			<u>%</u>
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party >\$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address ▶			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
Par	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (ii) and (v); and I	art III, lin	es 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISE	RS:		
(I) NAME OF FUNDRAISER: TRUESENSE MARKETING			
<i>,</i> -) ADDDEGG OF FINIDDATGED. FOO MENGROUM DOTTED THANDS TO THE	1 5 0 0 0		
<u>(I</u>) ADDRESS OF FUNDRAISER: 502 KEYSTONE DRIVE, WARRENDALE, PA 1	<u> 15086</u>		
<u>(I</u>) NAME OF FUNDRAISER: TRUESENSE MARKETING			
(I) ADDRESS OF FUNDRAISER: 502 KEYSTONE DRIVE, WARRENDALE, PA	<u> 15086</u>		

RONALD MCDONALD HOUSE OF DURHAM AND WAKE, INC.

Schedule ((Form 990) OF DURHAM AND WAKE, INC. Supplemental Information (continued)	56-1220376 Page 4
Part IV	Supplemental Information (continued)	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

RONALD MCDONALD HOUSE OF DURHAM AND WAKE, INC.

Employer identification number

56-1220376

	, , , , , , , , , , , , , , , , , , ,			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the box es on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	tractions, and officerity into a 20% Exceeding the forms of bolica of lines far.			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
٠	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
_				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			37
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
,	11 165 Of the 6, dut the organization association with resultable presumption procedure described in	_		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

OF DURHAM AND WAKE, INC. Schedule J (Form 990) 2021 Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (Bi(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (B) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) OIE OSTERKAMP	(6)	142,751.	000	0	4,680.	13,788.	161,21	0
EXECUTIVE DIRECTOR	(ii)	0	0	0.	0	0	0	0
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	€							
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	€							
	(i)							
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	(ii)							
182112 11-02-21							Schedu	Schedule J (Form 990) 2021

RONALD MCDONALD HOUSE

Page 3 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. 56 - 1220376OF DURHAM AND WAKE, INC. Schedule J (Form 990) 2021

Part III Supplemental Information

	Schedule J (Form 990) 202
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

RONALD MCDONALD HOUSE OF DURHAM AND WAKE, INC. Employer identification number 56-1220376

Part I Types of Property (a) (b) (d) (c) Noncash contribution Number of Check if Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures Art - Fractional interests 3 Books and publications Х 164,034.REPLACEMENT COST 5 Clothing and household goods Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 9 Securities - Publicly traded Securities - Closely held stock 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 231,372, REPLACEMENT COST 3 19 Food inventory Drugs and medical supplies 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 1.100.REPLACEMENT COST (OFFICE SUPPLI) 25 26 Other > Other > 27 Other 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for X exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. X Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

RONALD MCDONALD HOUSE OF DURHAM AND WAKE, INC.

Schedule M	(Form 990) 2021	OF	DURHA	M AND	WAKE,	INC.	56-1220376	Page 2
Part II	Supplementa	I Infor rt I. colu	mation. mn (b). the	Provide to	the informati	ion required by Part I, lines 30b, 32b, and 33, ons, the number of items received, or a comi	and whether the organizat	tion

Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information. Name of the organization

RONALD MCDONALD HOUSE OF DURHAM AND WAKE, INC.

Employer identification number 56-1220376

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: HOME AND A COMMUNITY OF SUPPORT FOR SERIOUSLY ILL CHILDREN AND THEIR FAMILIES. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PROVIDED TO THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION REQUIRES THE BOARD OF DIRECTORS TO SIGN A CONFLICT OF INTEREST POLICY ANNUALLY. FORM 990, PART VI, SECTION B, LINE 15A: THE PROCESS TO DETERMINE THE COMPENSATION FOR THE EXECUTIVE DIRECTOR BEGINS WITH AN ANNUAL REVIEW WITH THE BOARD PRESIDENT (WHICH MAY INCLUDE THE PAST PRESIDENT AND/OR PRESIDENT-ELECT). AFTER THE REVIEW, THE PRESIDENT PROPOSES ANY SALARY INCREASE TO THE FINANCE COMMITTEE FOR CONSIDERATION AS PART OF THE UPCOMING YEAR'S ANNUAL BUDGET. COMPENSATION OF THE EXECUTIVE DIRECTOR IS COMPARED TO SIMILAR ORGANIZATIONS FOR REASONABLENESS. FOLLOWING APPROVAL BY THE FINANCE COMMITTEE, THE ANNUAL BUDGET INCLUDING ANY SUCH RAISE IS SUBMITTED TO THE FULL BOARD FOR APPROVAL. FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATIONS GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.

Page 2 Schedule O (Form 990) 2021 Name of the organization RONALD MCDONALD HOUSE Employer identification number 56-1220376 OF DURHAM AND WAKE, INC. THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR.