

EXTENDED TO NOVEMBER 15, 2019

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2018

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2018 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization RONALD MCDONALD HOUSE OF CHAPEL HILL, INC.		D Employer identification number 56-1413188	
	Doing business as		E Telephone number 919-913-2040	
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 101 OLD MASON FARM ROAD	City or town, state or province, country, and ZIP or foreign postal code CHAPEL HILL, NC 27517-4431	G Gross receipts 2,634,855.	
	F Name and address of principal officer: ELIZABETH SNYDER 101 OLD MASON FARM ROAD, CHAPEL HILL, NC 27		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c)() (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				
J Website: WWW.RMH-CHAPELHILL.ORG				
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			L Year of formation: 1984	
			M State of legal domicile: NC	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: THE MISSION OF THE RONALD MCDONALD HOUSE OF CHAPEL HILL IS TO PROVIDE A HOME-AWAY-FROM-HOME				
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.				
	3	Number of voting members of the governing body (Part VI, line 1a) 21			
	4	Number of independent voting members of the governing body (Part VI, line 1b) 21			
	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a) 25			
	6	Total number of volunteers (estimate if necessary) 3438			
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 0.			
7b	Net unrelated business taxable income from Form 990-T, line 38 0.				
Revenue	8	Contributions and grants (Part VIII, line 1h) 1,056,569.	Prior Year	Current Year	
	9	Program service revenue (Part VIII, line 2g) 164,172.	1,056,569.	1,345,185.	
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) 193,839.	164,172.	205,850.	
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 307,213.	193,839.	155,533.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,721,793.	307,213.	321,450.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0.	1,721,793.	2,028,018.	
	14	Benefits paid to or for members (Part IX, column (A), line 4) 0.	0.	0.	
	Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 902,314.	0.	0.
		16a	Professional fundraising fees (Part IX, column (A), line 11e) 0.	902,314.	881,949.
		b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 145,481.	0.	0.
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,086,804.	1,086,804.	1,081,202.	
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,989,118.	1,989,118.	1,963,151.	
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12 -267,325.	-267,325.	64,867.	
	20	Total assets (Part X, line 16) 13,339,756.	Beginning of Current Year	End of Year	
	21	Total liabilities (Part X, line 26) 242,502.	13,339,756.	13,021,522.	
22	Net assets or fund balances. Subtract line 21 from line 20 13,097,254.	242,502.	273,120.		
			13,097,254.	12,748,402.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer: <i>Elizabeth J. Snyder</i>	Date: <u>7/11/19</u>
	ELIZABETH SNYDER, EXECUTIVE DIRECTOR	Type or print name and title
Paid Preparer Use Only	Print/Type preparer's name: PAUL MILLER	Preparer's signature: <i>Paul B. Miller</i>
	Firm's name: KOONCE, WOOTEN & HAYWOOD, LLP	Date: <u>7-11-19</u>
	Firm's address: P. O. BOX 17806	Check if self-employed: <input type="checkbox"/>
	RALEIGH, NC 27619-7806	PTIN: P00166372
		Firm's EIN: 56-0517823
		Phone no.: 919-782-9265

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

THE MISSION OF THE RONALD MCDONALD HOUSE OF CHAPEL HILL IS TO PROVIDE A HOME-AWAY-FROM-HOME FOR FAMILIES OF SERIOUSLY ILL CHILDREN WHO MUST TRAVEL FROM ACROSS NORTH CAROLINA AND BEYOND FOR SPECIALIZED MEDICAL TREATMENT AT AREA HOSPITALS. IN ADDITION TO SAFE AND SUPPORTIVE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,641,838. including grants of \$) (Revenue \$ 205,850.)

THE MISSION OF THE RONALD MCDONALD HOUSE OF CHAPEL HILL, INC. IS TO PROVIDE A "HOME-AWAY-FROM HOME" FOR FAMILIES OF SERIOUSLY ILL OR INJURED CHILDREN WHO MUST TRAVEL FROM ACROSS NORTH CAROLINA AND BEYOND FOR SPECIALIZED MEDICAL CARE. SINCE OPENING ITS DOORS IN 1988, THE RONALD MCDONALD HOUSE OF CHAPEL HILL HAS SERVED MORE THAN 42,000 FAMILIES FROM NORTH CAROLINA AND BEYOND. IN 2015, THE HOUSE EXPANDED ITS FOOTPRINT FOR THE SECOND TIME SINCE OPENING ITS DOORS IN 1988, NEARLY DOUBLING ITS CAPACITY TO SERVE FAMILIES WITH 53 UNIQUE ROOMS. THE HOUSE NOW OPERATES WITH SHORT TERM ROOMS FOR FAMILIES THAT STAY 11 DAYS OR LESS. LONG TERM ROOMS ARE AVAILABLE FOR FAMILIES THAT STAY FOR PERIODS THAT EXTEND INTO MONTHS. THERE ARE ALSO 7 FULLY FUNCTIONAL, 2 ROOM APARTMENTS FOR CHILDREN THAT HAVE A PLAN OF TREATMENT THAT

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 1,641,838.

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

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INC.

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Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 25		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders 11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c	Enter the amount of reserves on hand 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 21 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b	Enter the number of voting members included in line 1a, above, who are independent 1b 21		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? 5		X
6	Did the organization have members or stockholders? 6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body? 8a	X	
b	Each committee with authority to act on behalf of the governing body? 8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates? 10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c	X	
13	Did the organization have a written whistleblower policy? 13	X	
14	Did the organization have a written document retention and destruction policy? 14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official 15a		X
b	Other officers or key employees of the organization 15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NC
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records _____
 ELIZABETH SNYDER - 919-913-2040
 101 OLD MASON FARM ROAD, CHAPEL HILL, NC 27514

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOSH TILLEY PRESIDENT	1.00	X		X			0.	0.	0.	
(2) HEATHER SHANAHAN VICE PRESIDENT	1.00	X		X			0.	0.	0.	
(3) JULIE CURD TREASURER	1.00	X		X			0.	0.	0.	
(4) ADRIAN SMITH BOARD MEMBER	1.00	X					0.	0.	0.	
(5) KATHY BRADFORD BOARD MEMBER	1.00	X					0.	0.	0.	
(6) JULIA BURNS BOARD MEMBER	1.00	X					0.	0.	0.	
(7) DIVA DESAI BOARD MEMBER	1.00	X					0.	0.	0.	
(8) ANNE STRICKLAND BOARD MEMBER	1.00	X					0.	0.	0.	
(9) MATT COWARD BOARD MEMBER	1.00	X					0.	0.	0.	
(10) CHARLIE FEUSS BOARD MEMBER	1.00	X					0.	0.	0.	
(11) ERIC FREEDMAN BOARD MEMBER	1.00	X					0.	0.	0.	
(12) DAVE MCINTEE BOARD MEMBER	1.00	X					0.	0.	0.	
(13) JAY WATSON BOARD MEMBER	1.00	X					0.	0.	0.	
(14) JESSICA THRONEBURG BOARD MEMBER	1.00	X					0.	0.	0.	
(15) ROBERT ORR BOARD MEMBER	1.00	X					0.	0.	0.	
(16) JOE PARRISH BOARD MEMBER	1.00	X					0.	0.	0.	
(17) LEE PERRY BOARD MEMBER	1.00	X					0.	0.	0.	

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) RAY SANTOS BOARD MEMBER	1.00	X						0.	0.	0.
(19) REAGAN PRUITT BOARD MEMBER	1.00	X						0.	0.	0.
(20) KATE SHULTS BOARD MEMBER	1.00	X						0.	0.	0.
(21) ZAC HEDRICK BOARD MEMBER	1.00	X						0.	0.	0.
(22) ELIZABETH SNYDER EXECUTIVE DIRECTOR	40.00			X				118,939.	0.	5,947.
1b Sub-total								118,939.	0.	5,947.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								118,939.	0.	5,947.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CALLAWAY ASSOCIATES, 122 EAST FISHER AVENUE, GREENSBORO, NC 27401	GARDEN RESTORATION & LANDSCAPE DESIGN	406,146.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **1**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,345,185.			
	g Noncash contributions included in lines 1a-1f: \$		227,126.			
	h Total. Add lines 1a-1f		1,345,185.			
Program Service Revenue	2 a ROOM RENTAL FEES AND B	Business Code 532000	205,850.	205,850.		
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f		205,850.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		85,913.		85,913.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross rents	(i) Real				
		(ii) Personal				
		b Less: rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		b Less: cost or other basis and sales expenses				
		c Gain or (loss)				
	d Net gain or (loss)		69,620.		69,620.	
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a				
		b Less: direct expenses				
c Net income or (loss) from fundraising events			309,537.		309,537.	
9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses					
	c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold					
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code				
11 a MISCELLANEOUS INCOME	532000	11,913.	11,913.			
b						
c						
d All other revenue						
e Total. Add lines 11a-11d		11,913.				
12 Total revenue. See instructions		2,028,018.	217,763.	0.	465,070.	

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	124,886.	101,158.	8,742.	14,986.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	584,510.	473,453.	40,915.	70,142.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	20,929.	16,953.	1,465.	2,511.
9	Other employee benefits	99,225.	80,372.	6,946.	11,907.
10	Payroll taxes	52,399.	42,443.	3,668.	6,288.
11	Fees for services (non-employees):				
a	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	22,813.		22,813.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	18,925.	8,155.		10,770.
13	Office expenses	16,944.	10,166.	2,542.	4,236.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	14,732.	8,839.	2,210.	3,683.
20	Interest	7,779.	7,467.	156.	156.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	331,465.	318,207.	6,629.	6,629.
23	Insurance	27,166.	26,080.	543.	543.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	GUEST SERVICES/FAMILY A	247,477.	247,477.		
b	CONTRACT SERVICES	131,341.	87,998.	43,343.	
c	UTILITIES	76,605.	73,541.	1,532.	1,532.
d	REPAIRS AND MAINTENANCE	73,819.	70,867.	1,476.	1,476.
e	All other expenses	112,136.	68,662.	32,852.	10,622.
25	Total functional expenses. Add lines 1 through 24e	1,963,151.	1,641,838.	175,832.	145,481.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing	323,606.	1	147,783.
	2	Savings and temporary cash investments	224,916.	2	250,364.
	3	Pledges and grants receivable, net	134,014.	3	114,191.
	4	Accounts receivable, net	4,572.	4	4,393.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	10,000.	9	10,000.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 12,208,662.		
	b	Less: accumulated depreciation	10b 2,879,827.	10c	9,328,835.
	11	Investments - publicly traded securities	9,254,155.	11	2,124,301.
	12	Investments - other securities. See Part IV, line 11	2,346,838.	12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1,041,655.	15	1,041,655.
16	Total assets. Add lines 1 through 15 (must equal line 34)	13,339,756.	16	13,021,522.	
Liabilities	17	Accounts payable and accrued expenses	4,920.	17	35,831.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	237,582.	23	237,289.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	242,502.	26	273,120.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	12,015,599.	27	11,626,747.
	28	Temporarily restricted net assets	40,000.	28	80,000.
	29	Permanently restricted net assets	1,041,655.	29	1,041,655.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	13,097,254.	33	12,748,402.	
34	Total liabilities and net assets/fund balances	13,339,756.	34	13,021,522.	

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,028,018.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,963,151.
3	Revenue less expenses. Subtract line 2 from line 1	3	64,867.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	13,097,254.
5	Net unrealized gains (losses) on investments	5	-413,719.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	12,748,402.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1493718.	1514152.	1015353.	1056569.	1345185.	6424977.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1493718.	1514152.	1015353.	1056569.	1345185.	6424977.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2296578.
6 Public support. Subtract line 5 from line 4.						4128399.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4	1493718.	1514152.	1015353.	1056569.	1345185.	6424977.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	181,333.	172,167.	131,420.	74,820.	85,913.	645,653.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	6,882.	12,743.	21,310.	11,271.	11,913.	64,119.
11 Total support. Add lines 7 through 10						7134749.
12 Gross receipts from related activities, etc. (see instructions)					12	488,039.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input checked="" type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	57.86	%
15 Public support percentage from 2017 Schedule A, Part II, line 14	15	66.15	%
16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>		
b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>		
b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input checked="" type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3	

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a	
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b	
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a	
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2018

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization RONALD MCDONALD HOUSE OF CHAPEL HILL, INC.

Employer identification number 56-1413188

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, aggregate value of grants, aggregate value at end of year, and two questions about donor informed status.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections: Purpose(s) of conservation easements, Total number of conservation easements, Total acreage restricted, Number of conservation easements on a certified historic structure, Number of conservation easements modified, transferred, released, extinguished, or terminated, Number of states where property subject to conservation easement is located, Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with questions: 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,041,655.	1,041,655.	1,041,655.	1,041,655.	1,041,655.
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	1,041,655.	1,041,655.	1,041,655.	1,041,655.	1,041,655.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Temporarily restricted endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|--------------------------|-------------------------------------|
| (i) unrelated organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| (ii) related organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 3b
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings	11,844,160.		2,540,846.	9,303,314.
c Leasehold improvements				
d Equipment	364,502.		338,981.	25,521.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				9,328,835.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) INVESTMENTS - ENDOWMENT FUND	1,041,655.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ 1,041,655.	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

RONALD MCDONALD HOUSE OF CHAPEL HILL,

56-1413188 Page 2

Schedule G (Form 990 or 990-EZ) 2018 INC.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		2018 GALA (event type)	2018 A TASTEFUL AFF (event type)	(total number)	(add col. (a) through col. (c))	
Revenue	1	Gross receipts	138,645.	110,102.	297,884.	546,631.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	138,645.	110,102.	297,884.	546,631.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	50,525.	15,114.	171,455.	237,094.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				237,094.
	11	Net income summary. Subtract line 10 from line 3, column (d)				309,537.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Revenue	1	Gross revenue				
	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7	Direct expense summary. Add lines 2 through 5 in column (d)				
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2018

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **RONALD MCDONALD HOUSE OF CHAPEL HILL,
INC.**

Employer identification number
56-1413188

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel		
<input type="checkbox"/> Travel for companions		
<input type="checkbox"/> Tax indemnification and gross-up payments		
<input type="checkbox"/> Discretionary spending account		
<input type="checkbox"/> Housing allowance or residence for personal use		
<input type="checkbox"/> Payments for business use of personal residence		
<input type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input type="checkbox"/> Compensation committee		
<input type="checkbox"/> Independent compensation consultant		
<input type="checkbox"/> Form 990 of other organizations		
<input type="checkbox"/> Written employment contract		
<input type="checkbox"/> Compensation survey or study		
<input type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	X
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule J (Form 990) 2018

RONALD MCDONALD HOUSE OF CHAPEL HILL,
INC.

56-1413188

Page 2

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ELIZABETH SNYDER EXECUTIVE DIRECTOR	(i)	118,939.	0.	0.	5,947.	0.	124,886.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **RONALD MCDONALD HOUSE OF CHAPEL HILL, INC.**

Employer identification number
56-1413188

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded				
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ (HOUSING SUPPL)	X	700	127,126	MARKET VALUE
26	Other ▶ (SHUTTLE SERVI)	X	1	100,000	MARKET VALUE
27	Other ▶ ()				
28	Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

RONALD MCDONALD HOUSE OF CHAPEL HILL,
INC.

Employer identification number
56-1413188

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FOR FAMILIES OF SERIOUSLY ILL CHILDREN WHO MUST TRAVEL FROM ACROSS
NORTH CAROLINA AND BEYOND FOR SPECIALIZED MEDICAL TREATMENT AT AREA
HOSPITALS. IN ADDITION TO SAFE AND SUPPORTIVE ACCOMMODATIONS IN CLOSE
PROXIMITY TO UNC CHILDREN'S HOSPITAL, THE RONALD MCDONALD HOUSE OF
CHAPEL HILL PROVIDES A COMPREHENSIVE MIX OF CREATIVE AND PARTICIPATORY
SERVICES DESIGNED TO ACTIVELY ENGAGE ALL FAMILY MEMBERS, CREATE A
COMMUNITY OF SUPPORT, AND EASE EVERYDAY BURDENS SO FAMILIES CAN FOCUS
ON WHAT MATTERS MOST - THE HEALTH AND WELL-BEING OF THEIR CHILDREN.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ACCOMMODATIONS IN CLOSE PROXIMITY TO UNC CHILDREN'S HOSPITAL, THE
RONALD MCDONALD HOUSE OF CHAPEL HILL PROVIDES A COMPREHENSIVE MIX OF
CREATIVE AND PARTICIPATORY SERVICES DESIGNED TO ACTIVELY ENGAGE ALL
FAMILY MEMBERS, CREATE A COMMUNITY OF SUPPORT, AND EASE EVERYDAY
BURDENS SO FAMILIES CAN FOCUS ON WHAT MATTERS MOST - THE HEALTH AND
WELL-BEING OF THEIR CHILDREN.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

REQUIRES PARTIAL ISOLATION AS THEY RECOVER FROM DIFFERENT TYPES OF
ORGAN TRANSPLANTS, BONE MARROW TRANSPLANTS AND OTHER CHALLENGING
CONDITIONS.

IN 2018 THE LONGEST FAMILY STAY WAS 201 NIGHTS, WHILE THE AVERAGE
LENGTH OF STAY WAS 7 NIGHTS. AS A RESULT OF CHANGES IN THE HEALTHCARE
ENVIRONMENT, THE HOUSE HAS CONTINUOUSLY EVOLVED AND RESPONDED BY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization RONALD MCDONALD HOUSE OF CHAPEL HILL,
INC.

Employer identification number
56-1413188

INCREASING IN SIZE, SERVICES AND SUPPORT FOR FAMILIES. THE HOUSE CONTINUES TO SEE LONGER GUEST STAYS AS HEALTH CARE MOVES TOWARD A DELIVERY MODEL MORE FREQUENTLY DRIVEN BY OUTPATIENT SERVICES. IN 2018, THE HOUSE SERVED 1,015 UNIQUE FAMILIES FOR A TOTAL OF 11,794 NIGHTS LODGED. WITH MANY FAMILIES RETURNING MULTIPLE TIMES PER YEAR THE HOUSE CONSISTENTLY PROVIDES OVER 1,600 FAMILY STAYS. IN 2017, THERE WERE 1,661 FAMILY STAYS FOR A TOTAL OF 11,768 NIGHTS OF LODGING. IN 2018, THERE WAS AN INCREASE TO 1,670 FAMILY STAYS FOR A TOTAL OF 11,794 NIGHTS OF LODGING. THE INCREASE IN FAMILY STAYS IS EXPECTED TO CONTINUE TO RISE AS THE POPULATION OF NORTH CAROLINA CONTINUES TO GROW. ADDITIONALLY, AS THE UNIVERSITY OF NORTH CAROLINA HEALTH SYSTEM CONTINUES TO EXPAND ITS FOOTPRINT AND INTEGRATE INTO COMMUNITIES WHERE HOSPITALS LIKE CHATHAM, JOHNSTON, PARDEE, CALDWELL, NASH, WAYNE, LENOIR, ROCKINGHAM AND ONSLOW EXIST, THE HOUSE WILL NEED TO BE PREPARED TO SUPPORT THE POPULATION GROWTH IN THOSE COMMUNITIES. IT IS EXPECTED THE HOUSE WILL CONTINUE TO SEE MORE FAMILIES FROM ACROSS THE STATE COMING TO THE CHAPEL HILL, NORTH CAROLINA HUB FOR SPECIALIZED MEDICAL SERVICES. THE ACTIVE BOARD AND STAFF CONTINUE TO STRATEGIZE TO MEET THE NEEDS OF FAMILIES FROM ACROSS THE STATE.

THE HOUSE OPERATES YEAR-ROUND, PROVIDING LODGING AND SERVICES TO FAMILIES SEVEN DAYS PER WEEK, 365 DAYS PER YEAR. GUESTS HAVE ACCESS TO A CLEAN, COMFORTABLE ROOM AS WELL AS MANY OTHER FREE SERVICES AND AMENITIES TO HELP MINIMIZE THEIR EMOTIONAL AND FINANCIAL STRESS WHILE CARING FOR THEIR CHILDREN. ABOUT HALF OF THE CHILDREN SERVED ARE ABLE TO STAY WITH THEIR FAMILIES AT THE HOUSE, RETURNING TO THE HOSPITAL AND OUTPATIENT SETTING DURING THE DAY TO RECEIVE CARE.

Name of the organization **RONALD MCDONALD HOUSE OF CHAPEL HILL,
INC.**

Employer identification number
56-1413188

NO ONE IS EVER TURNED AWAY FROM THE HOUSE FOR FINANCIAL REASONS. IN FACT, THE HOUSE EXISTS TO REDUCE THE FINANCIAL BURDEN FOR FAMILIES WHO ARE EXPERIENCING WHAT IS OFTEN A VERY COSTLY AND CHALLENGING TIME. OUR HOSPITAL PARTNER, THE UNIVERSITY OF NORTH CAROLINA HOSPITAL, TREATS PATIENTS REGARDLESS OF FINANCIAL RESOURCES. MANY GUESTS ARE FROM LOW-OR-MODERATE INCOME HOUSEHOLDS. WHILE THERE IS A REQUEST OF GUESTS TO PAY \$25 PER NIGHT, NO FAMILY IS EVER TURNED AWAY BECAUSE THEY ARE UNABLE TO PAY. OVER 60% OF THE FAMILIES SERVED CANNOT AFFORD TO COVER ANY OF THE COSTS OF THEIR STAY. THE ESTIMATE COST TO HOST A FAMILY IS \$85 PER NIGHT. IN 2018, THE HOUSE SERVED 629 FAMILIES WHO RECEIVED MEDICAID BENEFITS FROM THE STATE OF NORTH CAROLINA.

THE HOUSE SUPPORTS FAMILIES FROM ALL WALKS OF LIFE; IN 2018, 62% WERE RECEIVING MEDICAID, AND 9% WERE IN THE MILITARY. IN 2018, 45% WERE CAUCASIAN, 26% AFRICAN-AMERICAN, 10% HISPANIC/LATINO, 4% NATIVE AMERICAN, 1% ASIAN AND 14% OTHER OR UNDEFINED.

GUESTS ALSO FACE VARIOUS MEDICAL CONDITIONS AND FREQUENTLY CHILDREN HAVE MULTIPLE DIAGNOSIS. THE HOUSE MOST FREQUENTLY SERVES FAMILIES WITH CHILDREN IN THE AREAS OF NEWBORN CRITICAL CARE, PEDIATRIC INTENSIVE CARE AND HEMATOLOGY/ONCOLOGY. IN 2018, 14 TRANSPLANT PATIENTS, AND THEIR FAMILIES, UTILIZED THE APARTMENTS FOR THEIR POST-TRANSPLANT PLAN OF CARE FOR A TOTAL OF 871 NIGHTS.

AS A STATEWIDE ORGANIZATION, RONALD MCDONALD HOUSE OF CHAPEL HILL IS UNIQUE AMONG THE RONALD MCDONALD HOUSE PROGRAMS IN NORTH CAROLINA IN THAT FAMILIES FROM ALL 100 COUNTIES OF NORTH CAROLINA ARE SERVED THROUGH THE LONG-STANDING PARTNERSHIP WITH THE UNIVERSITY OF NORTH

Name of the organization RONALD MCDONALD HOUSE OF CHAPEL HILL,
INC.

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56-1413188

CAROLINA CHILDREN'S HOSPITAL WHICH IS THE STATE'S PEDIATRIC HOSPITAL.
THE UNIQUE CARE AVAILABLE TO CHILDREN AT UNC CHILDREN'S ALSO DRAWS
FAMILIES FROM OTHER COUNTRIES. IN 2018, A FAMILY FROM COSTA RICA AND A
FAMILY FROM ITALY STAYED AT THE HOUSE.

THE HOUSE SEEKS TO BE A "HOME-AWAY-FROM-HOME" FOR EVERY FAMILY. WITH
THE SUPPORT OF VOLUNTEERS, NINE HOT MEALS ARE SERVED WEEKLY. 477 MEALS
WERE SERVED TO FAMILIES IN 2018 BY 124 MEAL GROUPS. THERE WERE 117 WORK
GROUPS THAT CAME TO THE HOUSE TO SUPPORT THE FACILITY IN SOME WAY FOR A
TOTAL OF 1,032 HOURS. OVERALL, IN 2018 THERE WERE 3,438 VOLUNTEERS THAT
PUT IN 24,293 HOURS TO SUPPORT THE HOUSE. VOLUNTEERS ALSO SUPPORT
FAMILIES WITH EVENING CRAFT ACTIVITIES, THERAPY DOGS AND HOMEMADE
GOODIES.

THERE ARE TWO ONSITE LAUNDRY FACILITIES THAT ALL GUESTS CAN ACCESS AND
FREE TRANSPORTATION TO UNC HOSPITALS. THE HOUSE ALSO FUNDS A FULLY
STOCKED PANTRY WITH INGREDIENTS FOR BREAKFAST, LUNCH AND "GRAB AND GO
MEALS" AT A COST OF \$22,000 ANNUALLY. FREE PARKING IS ALSO AVAILABLE TO
FAMILIES, ALONG WITH A LARGE GARDEN AND OUTDOOR SEATING AREAS FOR
REFLECTION.

AT MEALS AND IN COMMON SPACES, GUESTS HAVE THE OPPORTUNITY TO MEET
FAMILIES WHO FACE SIMILAR CHALLENGES, ENJOYING THE SUPPORT OF AN
EMPATHETIC AND CARING SOCIAL NETWORK. FOR GUESTS WHO ARE CARING FOR
NEWBORNS OR YOUNG CHILDREN, THE HOUSE PROVIDES HOSPITAL GRADE BREAST
PUMPS WITH SPECIAL REFRIGERATORS AND FREEZERS FOR BREAST MILK STORAGE.

THE HOUSE IS IN ITS 9TH YEAR OF OPERATING A RONALD MCDONALD FAMILY ROOM

Name of the organization RONALD MCDONALD HOUSE OF CHAPEL HILL,
INC.

Employer identification number
56-1413188

LOCATED ON THE 7TH FLOOR OF UNC CHILDREN'S HOSPITAL. ANY INPATIENT
FAMILY OF PEDIATRIC PATIENTS (INCLUDING THOSE NOT STAYING AT THE HOUSE)
ARE WELCOME TO VISIT THE FAMILY ROOM WHICH PROVIDES RESPITE AWAY FROM
THE CLINICAL HOSPITAL ATMOSPHERE. THE ROOM FEATURES A COMFORTABLE
LIVING ROOM AND A FULLY STOCKED EAT-IN KITCHEN. THE ROOM IS ALSO
STOCKED WITH BOOKS AND TOYS AND THREE CATERED MEALS AND FRESH-BAKED
COOKIES ARE PROVIDED WEEKLY. IN 2018, 2,092 UNIQUE INDIVIDUALS VISITED
THE FAMILY ROOM MANY TIMES TO UTILIZE THE ROOM FOR 8,244 RESPITE VISITS
FROM THE HOSPITAL ENVIRONMENT.

FORM 990, PART VI, SECTION A, LINE 4:

THE ORGANIZATION UPDATED ITS BYLAWS IN 2018 (COPY ATTACHED).

FORM 990, PART VI, SECTION B, LINE 11B:

IN CONNECTION WITH THE ORGANIZATION'S ANNUAL AUDIT OF ITS FINANCIAL
STATEMENTS AND AUDIT PROCESS, THE FINANCE COMMITTEE RECEIVES AND REVIEWS IN
DETAIL THE ANNUAL FORM 990. FORM 990 IS THEN DISTRIBUTED FOR REVIEW AND
APPROVAL BY THE ENTIRE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY DISTRIBUTED TO BOARD OF DIRECTORS ANNUALLY AND
ACKNOWLEDGED IN WRITING.

FORM 990, PART VI, SECTION C, LINE 19:

ORGANIZATION USES GUIDESTAR AND CHARITY NAVIGATOR FOR NON PROFITS TO MAKE
INFORMATION AVAILABLE AS WELL AS ACCESS TO INFORMATION THROUGH THE
ORGANIZATION'S WEBSITE. ALSO INFORMATION IS AVAILABLE UPON REQUEST.

Name of the organization RONALD MCDONALD HOUSE OF CHAPEL HILL,
INC.

Employer identification number
56-1413188

FORM 990, PART XI, LINE 2C

NO CHANGE FROM PRIOR YEAR.

BY-LAWS
RONALD MCDONALD HOUSE OF CHAPEL HILL, INC.

ARTICLE I: NAME

The name of the Corporation shall be the Ronald McDonald House of Chapel Hill, hereinafter called the "House."

ARTICLE II: OFFICE

Section 1 Principal Office.

The principal office of the Corporation shall be located in Chapel Hill, North Carolina, at a place designated by the Board of Directors.

Section 2 Registered Office.

The registered office of the Corporation required by law to be maintained in the state of North Carolina may be, but need not be, identical with the principal office.

Section 3 Other Offices.

The Corporation may have offices at such other places, either within or outside of the state of North Carolina as the Board of Directors may determine, or as the affairs of the Corporation may require.

ARTICLE III: MISSION

The mission of the Ronald McDonald House of Chapel Hill is to provide a "home away from home" for families of seriously ill or injured children who must travel from across North Carolina and beyond for specialized treatment at an area hospital.

ARTICLE IV: MEMBERSHIP

Membership of the Corporation shall include: Active volunteers; donors; employed staff; and other organizational and business partners.

ARTICLE V. MEETINGS OF THE MEMBERSHIP

Section 1 Annual Meeting. The Annual Meeting of members shall be scheduled each year at a date and time as shall be determined by the Board of Directors. The Annual Meeting shall be chaired by the President and shall be for the purposes of reporting to the membership.

Section 2 Special Meetings. Special meetings of the membership may be called by the President, by a majority of the members of the Board of Directors, or by petition to the Board, signed by one half of the total number of the current volunteer membership.

Section 3 Notice. Notice of the Annual Meeting or any special meetings shall be publicized (e.g. newsletter, special mailing, etc.) at least fourteen days prior to the meeting, and shall state the place, date and hour of the meeting.

Section 4 Quorum. A quorum shall consist of those members present and voting.

Section 5 Suspension or Termination of Membership. The membership rights of any member may be suspended or terminated by a majority vote of the Board of Directors for causes deemed appropriate by such Board.

ARTICLE VI. BOARD OF DIRECTORS

Section 1 Role and Responsibilities. The Board is responsible for overall policy and direction of the Corporation and delegates responsibility for day-to-day operations to the Executive Director. The Board shall oversee and ensure financial support for the property, program operations and affairs and business of the Corporation in accordance with these Bylaws, the Articles of Incorporation, the Purposes of the Corporation and as may otherwise be provided by law. Specific powers of the Board of Directors include:

- Defining the mission and goals of the Corporation;
- Establishing and/or approving long term plans and development for the Corporation;
- Securing the financial resources required to meet the Corporation's goals and objectives;
- Selecting, engaging, directing and removing the Corporation's Executive Director, and annually reviewing his or her performance;
- Reviewing and approving an annual operating plan and budget;
- Reviewing and approving major changes in the Corporation's programs and services;
- Approving major policies of the Corporation;
- Approving changes in personnel policies;
- Establishing general fundraising policies;
- Conducting a periodic review of the Corporation's performance; and
- Reviewing and amending the Corporation's Bylaws

Section 2 Number and Election. The number of Directors shall be not less than 18 and no more than 30 with no less than two representatives from each of the following groups: parents; University of North Carolina Hospitals; McDonald's Inc; and the community. Representatives of other organizations may be invited by the President, subject to approval by the Board, to participate at Board meetings in a non-voting capacity. Directors will be elected by the Board of Directors at the annual meeting of the Board or as established by the Governance Committee. Election of the Board of Directors shall be vested with the Directors. The Board of Directors will have the authority to elect new Directors.

Section 3 Terms. Directors shall serve three-year terms or until a successor is duly elected. An individual may serve no more than two consecutive three-year terms, and thereafter shall not be eligible for election for a period of one year. An outgoing President who has completed his or her term on the Board shall serve one additional year as Past-

President. Each Director shall be an active member of at least one Standing Committee at all times while serving on the Board. The selection of said Standing Committee shall be determined by the interests of the Director and the needs of the Organization.

Section 4 Regular Meetings. Meetings of the Board of Directors shall be held regularly to conduct the business of the Corporation. All Board of Directors members are expected to attend all regular meetings of the Board. Any member not being able to attend a meeting is requested to contact the Executive Director prior to the meeting that will be missed. The Board shall designate the time and place of meetings.

Section 5 Special Meetings. Special meetings of the Board of Directors may be called at any time by the President or by a majority of the Directors then in office. All Board of Directors members are expected to attend all special meetings of the Board. Any member not being able to attend a meeting is requested to contact the Executive Director prior to the meeting that will be missed.

Section 6 Notice of Meetings. At the beginning of the Calendar year, Members of the Board of Directors shall be provided with a list of regularly scheduled Board meetings, which will constitute notice of those meetings. Notice of any other meetings of the Board of Directors shall be delivered personally, by telephone, fax, electronic mail or regular mail to each Director at the address shown of that Director in the records of the Corporation at least 72 hours before the meeting.

Section 7 Waiver of Notice. Should it be necessary to call a meeting with less than 72 hours notice, the attendance by a Director at such meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the expressed purpose of objecting to the transaction of any business because the meeting was not lawfully called or convened.

Section 8 Quorum and Voting. A quorum shall consist of a majority of the Directors in office at the time of the meeting. The act of the majority of Directors present at a meeting of which a quorum is present shall be the action of the Board of Directors. Proxy voting is limited to a written response including e-mail.

Section 9 Action Without a Meeting. Any action required or permitted to be taken by the Board of Directors may be taken without a meeting if all members of the Board shall individually or collectively consent in writing to that specific action. Such written consent or consents shall be filed with the minutes of the proceedings of the Board. Such action by written consent shall have the same force and effect as the unanimous vote of Director.

Section 10 Leave of Absence. Any Director may request a leave of absence for up to six months by written notice directed to the President for Board attention. A leave of absence for longer than six months will be considered a vacancy.

Section 11 Removal and Resignation. Any Director may be removed by a two-thirds vote of the Board of Directors at any meeting if notice of such removal has been given in the call to the meeting at which the removal shall take place. The reasons for removal of a Board member shall be because that Director has been proven to be negligent in

the performance of his/her duties or when that officer's conduct warrants dismissal. Any Director with three unexcused absences from regularly scheduled meetings during any twelve-month period shall be deemed to have resigned, unless the Board shall favorably consider his or her petition for reinstatement. Any Director may resign at any time by giving notice in writing to the President or Secretary of the Corporation. Such resignation shall be effective at the time specified therein, or if no time is specified, at the time such resignation is received by the President or Secretary. The Board of Directors shall fill any vacancy that may occur by removal, resignation or leave of absence through the usual nominating procedures.

Section 12 Compensation. No Director shall receive any compensation for his or her service, except that the Board of Directors may by resolution provide for reimbursement of actual travel and lodging expenses incurred in the performance of the duties of Director.

Section 13 Board of Directors Retreat. In the first quarter of each year, the Board of Directors shall hold a Retreat for the following purposes:

1. To make planning recommendations and resolutions for the current business year.
2. To review the Long Range Strategic Plan, monitor the implementation of this Plan, and evaluate and make recommendations for updating the Long Range Strategic Plan.
3. To consider items referred by the President, the Board, or the membership.
4. To study, review and make recommendations to the Bylaws and policies of the House.
5. To develop a unity of purpose and a spirit of cooperation among the Board members.

ARTICLE VII: OFFICERS

Section 1 Officers. The Officers of the Corporation shall be the President, Vice-President, Secretary and Treasurer and such other Officers as may be determined by the Board.

Section 2 Election and Terms. The Officers shall be elected by the Directors on an annual basis with the exception of the President who shall serve a two-year term. If it is necessary to fill an office that has become vacant, the Board of Directors may elect an Officer at a regular meeting. A majority of the Board may vote to suspend this rule for an individual office, but must renew the exemption each time it applies.

Section 3 Removal. Any Officer appointed or elected may be removed by the Board of Directors at a special meeting of the Board called for that purpose. Notice of any such removal shall be given in the call to the meeting at which the removal shall take place.

Section 4 Resignations. Any Officer may resign at any time by giving written notice to the Board of Directors or the President of the Corporation. Any such resignation shall take effect according to its terms, or upon its being accepted by the Board of Directors.

Section 5 Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise may be filled for the unexpired portion of the term, by a majority vote of the members of the Board of Directors

present at a duly called meeting. Notice of the filling of any such vacancies shall be given in the call to the meeting at which vacancies will be filled.

Section 6 President. The President shall be the Chair of the Board and shall have all the powers, and shall perform all the duties and responsibilities commonly incident to and vested in the office of the Chair of the Board of Directors of a Corporation. The President shall:

- Schedule and preside at all meetings of the Board and Executive Committee;
- Be a member ex-officio of all Committees, except the Board Nominating Committee, and with the Executive Committee exercise general supervision over their work and that of the other Officers to assure that the mission of the Corporation is achieved;
- Appoint the Board liaisons of Committees and Task Groups, and serve as liaison between the Corporation's Board, its Committees, and the Executive Director;
- Facilitate and coordinate the Board's discharge of its responsibilities as set forth in these bylaws and by Board resolution;
- Ensure an annual review of the Executive Director's performance;
- Serve as spokesperson for the Corporation's Board;
- Execute in the name of the Corporation all contracts, deeds, leases, mortgages, bonds and other written instruments which the Board has authorized to be executed;
- In lieu of the Treasurer, cosign all checks, drafts or other orders of payment of money, as designated by the Bylaws as stated in Article 7, Section 9.
- Perform such other duties as the Board may designate.

Section 7 Vice President. At the request of the President or the Executive Committee, the Vice President shall perform all the duties of the President during the absence or disability of the President, and when so acting shall have all the powers and duties of the President, and shall perform such other duties as the President and the Board may designate, including but not limited to:

- Serving as a member of the Board and the Executive Committee;
- Assisting the President in the performance of his or her duties whenever requested;
- Attending special meetings as directed by the President;
- Serving as Board Liaison to the Nominating Committee; and
- Representing the House to other organizations as requested by the President.
- In lieu of the Treasurer, cosign all checks, drafts or other orders of payment of money, as designated by the Bylaws as stated in Article 7, Section 9.

Section 8 Secretary. The Secretary of the Corporation shall ensure that records are maintained of all Board and Executive Committee meetings, and shall perform all duties incident to the office of the Secretary, and such other duties as may be assigned by the President or by the Board of Directors, including but not limited to:

- Serving as a member of the Board and the Executive Committee;

Ensuring that all actions of Board and Executive Committee meetings are recorded in the minutes and distributed to Board members and others as approved by the Board;
Ensuring that notices of meetings are given in accordance with the provisions of these bylaws or as required by law;
Recording, signing or attesting all official documents and records of the Corporation; and
Serving as the custodian of the corporate records and of the seal of the Corporation, and seeing that the seal is affixed to all documents requiring such seal.

Section 9 Treasurer. The Treasurer shall have all the powers and shall perform all the duties commonly incident to and vested in the office of the treasurer of a Corporation, and such other duties as the President and the Board may designate, including but not limited to:

Serving as a member of the Board and the Executive Committee;
Ensuring that the Corporation maintains accurate financial records;
Monitoring Corporation expenditures to assure operation within the annual budget;
Exercising a fiduciary responsibility for the Corporation, including the cosigning of all checks, drafts or other orders of money, along with the Executive Director, as designated by the Board;
Annually recommending an auditing firm for the Board's approval, and ensuring that an audit is prepared at the close of each fiscal year; .
Ensuring that all Board financial policies are followed;
Ensuring that regular financial reports are submitted to the Board; and
Reviewing the Annual Budget as submitted by the Executive Director for Board approval.

ARTICLE VIII. COMMITTEES

Section 1 Creation and Powers. In addition to the Standing Board Committees designated in these bylaws, the Board of Directors may create one or more Committees, which shall have and may exercise such powers as conferred or authorized by the resolutions creating them.

Section 2 Appointment of the Chair and Membership. Committee members may be suggested by the Committee Chair, but may also be designated by the President. Any committees delegated to serve the Board may select their own Chairperson but each must have one Director serving as Board Liaison to be appointed by the President.

Section 3 Minutes. All Committees must keep regular minutes of their proceedings, and shall report them to the Board as appropriate.

Section 4 Meetings. All committees shall hold at least two meetings per year, the business of which shall include but not be limited to:

1. setting goals and objectives
2. meeting stated goals and objectives.
3. evaluating and completing reports at year end.

A majority of any Committee may determine its action and fix the time and place of its meetings, unless the Board of Directors shall provide otherwise. All Committee meetings shall be open to all Members of the Corporation, except when personnel issues are under discussion, or when necessary to serve the Goals of the Corporation.

Section 5. Standing Committees

Executive Committee. The Executive Committee shall be composed of the President, Vice President, Secretary, Treasurer, and such other persons as may be determined by the President. The Executive Director shall serve without vote. The President is chair of the committee and shall be responsible for convening meetings and reporting proceedings to the Board.

The Executive Committee shall be empowered to act for the Board on all matters properly within the jurisdiction of the Board, which the President determines cannot be held over until the next meeting of the Board. All actions of the Executive Committee shall be reported to the Board for approval at its next meeting and shall be subject to revision or alteration by the Board at such meeting, provided that no rights of third parties shall be adversely affected by such revision or alteration.

Governance Committee. The Board Liaison shall be appointed by the President, shall serve as Chair and shall be responsible for convening meetings and reporting proceedings to the Board. The Governance Committee shall report to each meeting of the members at which elections are to be held, its recommendations as to:

- The number of Directors to be fixed for the ensuing year;
 - Nominations for Directors then to be elected; and
 - The number of spaces on the Board of Directors to be left vacant to be filled at the discretion of the Board.
- The planning of the Leadership positions and the overall continuity of the Board

The Governance Committee shall also report to meetings of the Directors at which Officers are to be elected its recommendations for persons to be elected.

The Governance Committee shall periodically review the skills and qualifications of Board members, identify gaps and assess Board performance. The Committee shall make recommendations to the Board regarding actions to be taken to strengthen Board function.

The Governance Committee shall be responsible for the orientation of new Board members and their assimilation into their new Board responsibilities. The Committee shall also make recommendations for mentors of new Board members.

The Governance Committee meetings are closed.

Finance Committee. The Finance Committee shall be composed of the Treasurer, the Treasurer-elect, the President and other interested members. The Board Liaison shall be appointed by the President, shall serve as the Chair, and shall be responsible for convening meetings and reporting proceedings to the Board.

The Finance Committee shall advise the Treasurer in the financial and investment matters of the Corporation and shall review and recommend to the Directors the operating budgets and capital expenditure plans of the Corporation.

The Finance Committee shall prepare the annual budget for presentation to the Board for review and approval and they shall assure that proper audit practices are followed.

Other Committees shall be established as is deemed necessary by the Board.

ARTICLE IX: STAFF

Section 1 Authority to Hire Staff. The Board of Directors shall hire a Chief Executive Officer who shall have the title of Executive Director. The Executive Director shall have the authority to hire staff as authorized by approval of the annual budget by the Board of Directors.

Section 2 Duties of the Executive Director. The Executive Director shall be responsible to the Board of Directors, and shall manage the Corporation in administering the conduct of its business, and shall perform such duties commonly incident to and vested in the office of chief executive Officer of a Corporation, and such other duties as the President and the Board may designate, including:

Reporting to and advising the Board on all significant matters of the Corporation's business, and seeing that all orders

and resolutions of the Board are carried into effect;

Speaking for or otherwise representing the Corporation between meetings of the Board, within the boundaries of the

policies and purposes established by the Board and as set forth in the Articles of Incorporation and these Bylaws;

Hiring and firing all employed personnel, in accordance with Board policy and the operating objectives approved by the Board.

Implementing personnel policies adopted by the Board of Directors;

Developing the overall programs and services of the Corporation based on the mission and plans set by the Board of Directors;

Expending the budget as authorized by the Board, with any proposals for change made in consultation with the Treasurer, with Board approval;

Executing contracts, leases or other instruments on behalf of the Corporation, except in cases where the execution thereof is expressly delegated by the Board of Directors or by the bylaws to some other Officer or agent of the Corporation, or shall be required by law to be otherwise signed or executed;

Co-signing checks, drafts, or other orders for payment of money, along with the Treasurer or President, as

designated
by the Board;
Ensuring that deposit of all monies and other assets is made in the name of the Corporation according to policies or
in such depositories as the Board of Directors may prescribe; and
Furnishing the Board with an operating report at each meeting.

ARTICLE X: GENERAL PROVISIONS

Section 1 Corporate Seal. The Corporate seal shall be in such form as shall be approved from time to time by the Board of Directors.

Section 2 Fiscal Year. The fiscal year of the Corporation shall be fixed by the Board of Directors.

Section 3 Bond. The Board of Directors may by resolution require any or all Officers, agents, or employees of the Corporation to be subject to sufficient sureties, conditioned on the faithful performance of the duties of their respective offices or positions, and to comply with such other conditions as may from time to time be required by the Board.

Section 4 Standard of Care. A Director shall perform the duties of a Director, including duties as a member of any Committee in good faith, in a manner such Director believes to be in the best interest of this Corporation and with such care, including reasonable inquiry, as an ordinary prudent person in a like situation would use under similar circumstances.

Section 5 Conflict of Interest. The Corporation, the Board of Directors or any Committee shall not approve or enter into any contract, agreement or transaction with a third party if any member of the Board of Directors has a direct or indirect financial interest in, or is employed by such a third party without full Board approval. After full disclosure of all the material facts to all Directors of the Corporation, such contract, agreement or transaction may be entered into if it is specifically approved by a vote of the majority of votes entitled to be cast by the Directors, excluding the interested party. Each member of the Board of Directors of the Corporation shall notify in writing the Executive Director and the Board of Directors of any such conflict of interest.

Section 6 Indemnification. Every person who is or shall have been a Director or Officer of the Corporation and his or her personal representatives may be indemnified by the Corporation against all costs and expenses reasonably incurred by or imposed upon him or her in connection with or resulting from any action, suit, or proceeding to which he or she may be made a party by reason of his or her having been a Director or Officer of the Corporation or of any subsidiary or affiliate thereof, except in relation to such matters as to which he or she shall finally be adjudicated in such action, suit, or proceeding to have acted in bad faith and to have been liable by reason of willful misconduct in the performance of his or her duty as such Director or Officer. "Costs and expenses" shall include, but without limiting the generality thereof, attorney's fees, damages, and reasonable amounts paid in settlement.

Section 7 Dissolution and Dedication of Assets. The properties and assets of this non-profit Corporation are irrevocably dedicated to charitable and educational purposes. No part of the net earnings, properties or assets of the

Corporation, on dissolution or otherwise, shall inure to its Directors, Officers or Members. On liquidation or dissolution, all properties, assets, and obligations shall be distributed and paid over to an organization dedicated to charitable and educational purposes, which has established its tax-exempt status under Internal Revenue Code Section 501 (c)(3).

Section 8 Parliamentary Authority. The conduct of all meetings of the Corporation shall be in accord with Robert's Rules of Order, Revised.

Section 9 Amendments to the Bylaws. These bylaws may be altered, amended, repealed, and new bylaws adopted by a majority of those in attendance at any regular or special meeting of the Board of Directors, provided, however, at least ten (10) days' notice in writing shall be given to the Directors of the intention to alter, amend, repeal, or adopt new bylaws.

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

		Enter filer's identifying number
Type or print	Name of exempt organization or other filer, see instructions. RONALD MCDONALD HOUSE OF CHAPEL HILL, INC.	Employer identification number (EIN) or 56-1413188
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 101 OLD MASON FARM ROAD	Social security number (SSN)
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. CHAPEL HILL, NC 27517-4431	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

ELIZABETH SNYDER

- The books are in the care of ▶ 101 OLD MASON FARM ROAD - CHAPEL HILL, NC 27514
Telephone No. ▶ 919-913-2040 Fax No. ▶ _____
- If the organization does not have an office or place of business in the United States, check this box ▶
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 6-month extension of time until NOVEMBER 15, 2019, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
▶ calendar year 2018 or
▶ tax year beginning _____, and ending _____.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$ 0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$ 0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$ 0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.